POS	SITION	tal Protection Agency DESCRIPTION COVERSHEET		1. DUTY LOCAT ATLANTA, GA		(b) (6)		
		ON: a Reference of Series and Date of S in the Eng & Arch Grp, GS-08				Sci Grp, G	S-1300, HF	RCD-4,
12/97; JFS for	Prof V	Vork in the Nat Res Mgmt & B. Title	Bio Sciences	GS-0400, 9/0	c. Pay Plan	d. Series	e. Grade	f. CLC
Official Allocation	*En	vironmental Engineer			GS	0819	13	001
4. Supervisor's Recommendation		IRONMENTAL ENGINEER FLE OF POSITION (if any)		6 NAME OF EMPI	GS	819	13	
<u></u>		·		(b) (6)				
7. ORGANIZATI	ON (Gi	ve complete organizational breakdown	1)	e.				
a. U.S. ENVIRON	NMENT	TAL PROTECTION AGENCY		f,				
b. Region 4				G UST & PCB/OPA		ENT AND CO	MPLIANCE	SECTION
c. RESOURCE C	ONSER	EVATION AND RESTORATION D	IVINION	 h. Employing Offi Atlanta, GA 	ice Location			
ENFORCEMEN'	T AND	COMPLIANCE BRANCH		 i. Organization Co TGAD0000 	ode			
for applicat position cla [4] Supervisor. GSSG. [5] Manageme Supervisor/ Grade Evaludirectives o [7] Team Lead WLGEG. X [8] All Other P 9. SUPERVISOR relationships and that	r or Ma tion of the assification. Position and Office Manage ion lead uation Coff the appler. Positions Y CER' the positions are described for stementing	nager. Position requires the exercise of the General Schedule Supervisory Guidon standards. On meets the definition of Supervisor in the standards on the definition of Supervisor in 5.Us a team performing one-grade intervaluate (WLGEG) or is under a wage symplicable pay system. It is a team performing two-grades. Position does not meet any of the about the standard of the standar	n 5.U.S.C. 7103(Management Office of the state of the st	ilar standards for n a)(10), but does no cial in 5.U.S.C. 710 b), the minimum requimilar minimum re and meets the mini This is a non-supe of the major duties an h I am responsible. T lic funds, and that false	t meet the minim (3(a)(11), but do (irements for appropriements as spreamments as spreamments) (irements as spreamments) (irements) (sory responsib- num requirements es not meet the polication of Para pecified by those that for applications gerial position.	dity specified and specified GSSG definit t I of the Worl e job standard from of Part II of d its organization	in other tion of the tion of k Leader s or other of the
10. OFFICIAL C	LASSIF	ICATION CERTIFICATION: 1 cert	tify that this positio	n has been dassified/	graded as required	by Title 5, U.S.	Code, in confor	mance with
	by the U.S	S. Office of Personnel Management or, if no						
x This position has			velops as planned otential to grade:	and employee pro	gresses satisfacto	orily, this posit	ion has known	n A
b. P&B Risk Desig	nation	[[] [] [] [] [] [] [] [] [] [l. "Identical, Ad	3 전에 있어지는 12명이 11일 하지만	e. FLSA Deter			nctional
1 Low 2 Moderate			Allocation This page 14 and the Allocation This page 15 and the 15	oosition	□ NONEXEM		Class Code	ification
☐ 3 High Security Clearance		■ No financial disclosure	☐ may not be IA`☐ is limited to cu		☐ Administrat ☐ Professional	ive	ve 42	
Required: Yes I		ς, if applicable:		i. Classifier's	Signature		j. Da	te
Unit Code	☐ Medic	cal Monitoring Required mural Resources Management Duties	10 % of time					24/15
1030		position is subject to random drug testi		/s/M1chelle	I. Brosseau		00/2	, I, IJ
11. REMARKS *Interdisciplin	ary Po	osition, can be filled as an Env	v Eng (0819).	Life Scientist	(0401), Phys	ical Sci (130	01)	
Realignment e	-		5 . , ,			`		

EPA Form 3150-1 (Rev 8/2009) Previous Versions are Obsolete

United States Envir	ronment	al Protection Agency		1. DUTY LOCAT	ION	2. POSITI	ON NUMBE	R,
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THE PLANTS		b. Tit	le		c. Pay Plan	d. Series	e. Grade	f. CLC
Official Allocation	*Env	ironmental Engineer			GS	0819	13	001
4. Supervisor's Recommendation	SCIE	RONMENTAL ENGINEER/PH NTIST			GS	819/1301 401	13	
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11. REMARKS	5+	and ardized P plinary Position to Scientist, 65-1301 Previous Versions are Obsolete	Du filled	as follow	٠٠٠:		EAVIO	ner
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INSTRUCTIONS

I. ITEMS

- 1) **DUTY LOCATION:** Show the geographical location of the position, e.g., Washington D.C., New York, NY, etc.
- 2) POSITION NUMBER: To be completed by Human Resources Office or Shared Service Center.
- 3) CLASSIFICATION ACTION: To be completed by Human Resources Office or Shared Service Center.
- 4) SUPERVISOR'S RECOMMENDATION: Show the title service (GS, WG, etc) series and grade recommended by the supervisor.
- 5) ORGANIZATIONAL TITLE: Indicate the organizational title of the position if any, e.g., Division Director, Team Leader, etc.
- 6) NAME: Name of Employee. If vacant, indicate "vacancy."
- 7) ORGANIZATION: Show the organizational designation of the position starting with the first subdivision under the EPA. Indicate the official organizational code for the lowest approved organization.
- 8) SUPERVISORY/MANAGERIAL DESIGNATION: To be completed by immediate supervisor.
- 9) SUPERVISORY CERTIFICATION: To be certified by the first and second line supervisors who are delegated the responsibility for assigning and reviewing work. Reference appropriate delegations, manuals, and guidelines for limitations on signatory authority. Approval by second line supervisors is not required if the immediate supervisor is an Assistant Administrator, Regional Administrator or Laboratory Director. Signing the position description is an important responsibility; any intentional false or misleading statement in this description or willful misrepresentation thereto is a violation of the law punishable by a fine of not more than \$10,000 or imprisonment of not more than 5 years, or both (18 U.S.C. 1001).
- 10) OFFICIAL CLASSIFICATION CERTIFICATION: To be completed by Human Resources Office or Shared Service Center.
- 11) REMARKS: To be completed by Human Resources Office or Shared Service Center.

II. ADDITIONAL INSTRUCTIONS

Type the duties and responsibilities of this position on plain bond paper and attach to this form.

For specific instructions on how to complete this form, please contact your Human Resources Office or Shared Service Center.

III. DISTRIBUTION

Original to official position description file in the Human Resources Office. Copy to Official Personnel Folder (OPF) Copy to Employee

ENVIRONMENTAL ENGINEER/PHYSICAL SCIENTIST/LIFE SCIENTIST GS-0819/1301/0401-13

POSITION SUMMARY:

As a Senior Enforcement Officer/Inspector you will:

- Conduct inspections and investigations of regulated facilities for compliance with applicable regulations, permits, or other federal requirements;
- Provide technical advice and information on significant analytical methods, sampling techniques, etc., related to specific program areas, functions, or activities;
- Serve as a technical expert in the development, negotiation and litigation of both civil and criminal enforcement matters;
- Plan, conduct and provide regulatory technical assistance on complex field sampling and analytical services, facility inspections and audits;
- Provide assistance to regional personnel, other federal, state, local agencies, tribes, industry representatives, and concerned public citizens on technical aspects of EPA laws and regulations.

MAJOR DUTIES AND RESPONSIBILITIES:

DUTY 1 25%

Conduct inspections and investigations of regulated facilities for compliance with applicable regulations, permits, or other federal requirements. Plan, conduct and provide technical expertise to extremely complex, single or multi-media, field sampling and analytical activities, facility inspections and audits, scientific programs and compliance assistance activities. Oversee or personally perform pre- and post-inspection duties such as gathering and evaluating information, reviewing facility records, and developing appropriate inspection plans in accordance with agency program policies and procedures. Plan, design and implement short- and long-term improvements to existing and proposed facilities. Prepare comprehensive reports documenting inspection findings, site observations, evidence collected, as well as the nature and extent of any non-compliance. Enter and track data through EPA's national and regional information systems in accordance with agency protocol. Target facilities or regulatory sectors for inspection and other enforcement related activities. Explore, evaluate, test and incorporate new applications and advances in technology resulting in improvements to the agency's plans for facilities. Determine whether facilities are in compliance with federal laws and regulations.

DUTY 2 25%

Provide technical advice and information on significant analytical methods, sampling techniques, etc., related to specific program areas, functions, or activities. Provide

Standardized PD - Interdisciplinary, GS-13 (Stand alone Expert) UPDATED: 1/29/13 RTP-SSC

expert advice as to the adequacy and accuracy of data, processes, and appropriateness of the request, and provide technical assistance where applicable. On behalf of the region, review and provide comments on new or revised program guidance, policy, and regulations to regional and headquarters decision makers that influence current and future enforcement programs within the agency. Prepare documents, briefing materials, and draft Federal Register notices to support proposed agency actions or decisions. Serve as authoritative consultant to state, local, or tribal officials, evaluate the effectiveness of program plans, and oversee the development of training.

DUTY 3 20%

Serve as a technical expert in the development, negotiation and litigation of both civil and criminal enforcement matters. Oversee preparation or personally prepare investigatory letters, notices of violation, position papers or other documents related to enforcement cases. Provide advice and leadership in settlement negotiations and represent the region on technically complex policy issues to corporate officers and representatives. Act as technical expert in civil settlement and litigation proceedings. Work with regional attorneys on enforcement actions, providing expert analysis and technical data for inclusion in administrative orders or consent decrees. Present expert oral or written testimony during public hearings, evidentiary hearings, court trials, and depositions.

DUTY 4 20%

Plan, conduct and provide regulatory technical assistance on complex field sampling and analytical services, facility inspections and audits. Oversee or personally plan, conduct and/or provide technical assistance to technically complex field sampling and analytical services, facility inspections or audits, and/or monitoring support for complex scientific programs/activities. Provide expert advice and leadership to state local, and/or tribal inspectors and enforcement officers on critically important and technically complex investigation/inspection activities and plans for EPA oversight of inspections. Observe and evaluate state, local, or tribal inspectors and review inspection reports. Explain, interprets and promulgate agency decisions and determinations. Lead mid-year and end-of-year program evaluations.

DUTY 5 10%

Provide assistance to regional personnel, other federal, state, local agencies, tribes, industry representatives, and concerned public citizens on technical aspects of EPA laws and regulations. Advise on, oversee, and direct the agency's planning and programmatic requirements for the inspection and investigation of regulated facilities. Provide regional expertise through advisory services and policy guidance on complex regulatory and enforcement issues. Review, analyze and modify plans, programs and implementing policies and guidance developed by state, local, or tribal governments to implement various provisions of state or federal environmental programs. Oversee the development of or

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personally develop studies, analyze data, and prepare reports regarding state, local and tribal implementation of environmental protection programs. Disseminate scientific and technical information through oral briefings, written documents, workshops, conferences, seminars and/or public hearings often including concerned citizens from low-income and underserved communities. Serves as regional spokesperson and performs extensive public speaking at meetings and forums with regulated entities and the public.

Area of expertise or other related information:

RCRA-Subtitle C, and/or RCRA Subtitle I, and/or Oil Pollution Act, and/or TSCA-PCB. May perform state or program coordination duties.

RECRUITMENT KNOWLEDGES, SKILLS, AND ABILITIES (KSAs):

- 1) Skill in conducting field inspections, gathering evidence, and initiating enforcement actions:
- 2) Skill in written communication;
- 3) Knowledge of EPA laws, regulations, policies, and practices related to enforcement and compliance activities;
- Ability to plan, conduct and provide technical assistance to complex field sampling for inspections or audits;
- 5) Skill in oral communication.

FACTOR LEVEL DESCRIPTIONS:

Factor 1 - Knowledge Required by the Position

Level 1-8 (1550 points)

Mastery knowledge and skill in applying advanced theories, concepts, and principles of professional engineering, physical science or biological science sufficient to serve as a senior expert involving extremely complex work for which technical problems, methods, and/or data are incomplete, controversial, or uncertain.

Knowledge of a wide range of engineering, physical and/or biological science principles, and methods applicable to varied and complex problems, projects, or studies that include diverse environmental conditions; and varying environmental processes. Problems encountered demand skill sufficient to modify standard practices, adapt precedents, and make significant departures from existing approaches and techniques.

Expert knowledge of applicable environmental laws, regulations, statutes, enforcement/compliance policies and guidelines sufficient to serve as an authoritative consultant providing oversight, direction, and advisory services for the agency's enforcement program and conduct of technically complex inspections to ensure compliance with federal requirements, and advise on the need to devise new approaches, standards, and policies for enforcement.

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Ability to modify standard practices, adapt precedents or establishes precedent by applying the latest technical developments to resolve problems for which accepted methods are not directly applicable and to review plans, designs, and specifications (prepared by others) for the improvement or alteration of existing facilities or the eventual construction of new facilities.

Factor 2 - Supervisory Controls

Level 2-4 (450 points)

The supervisor establishes overall objectives and resources available. The supervisor and incumbent jointly develop projects, priorities and deadlines. The incumbent independently plans and carries out assignments, interprets policy, coordinates work with others, resolves most of the conflicts that arise and keeps the supervisor informed of far-reaching implications. Completed work is reviewed from an overall standpoint in terms of feasibility and effectiveness in meeting requirements.

Factor 3 - Guidelines

Level 3-4 (450 points)

Technical, regulatory and policy guidelines are often broad and nonspecific. The incumbent uses resourcefulness and perception based on experienced judgment, to adapt or interpret general guidelines, to deviate from or extend traditional practices, methods, and techniques or to resolve situations where precedents are not available or not applicable. Judgment and originality are required to (a) correlate theoretical considerations of complex industrial issues, and (b) plan and initiate enforcement actions.

Factor 4 - Complexity

Level 4-5 (325 points)

Work assignments consist of a variety of duties involving non-conventional and complex industrial facilities, often with limited data available as to the type and extent of human threat and environmental contamination. This typically involves resolution of controversial, critical and highly unusual engineering/science problems with potential to harm public health and the environment. Technical considerations involve the measurement and control of pollutants, and contain a combination of many complex features where issues and factors to be considered involve major areas of uncertainty in approach and methodology or interpretation and require judgment, creativity, and resourcefulness to correlate theoretical considerations in related engineering or science disciplines and devise, advise on, and negotiate engineering or scientific compromises. The inspection and enforcement processes are also complicated by interaction with state and local political officials and agencies on precedent-setting issues and application of the latest technological advancements resulting in presence of television and print media, and various community and special interest groups. Proposed solutions have highly visible political consequences. The employee serves as technical advisor in determining new approaches to difficult and extremely complex technical problems.

Factor 5 - Scope and Effect

Level 5-5 (325 points)

The purpose of the position is to provide regional expertise and advice on the investigation, analysis, review, and application of new or revised methods for resolving technically difficult and controversial engineering and/or scientific problems or conditions. The employee provides expert advice to state, local, or tribal officials, industries, and EPA management on Standardized PD – Interdisciplinary, GS-13 (Stand alone Expert) UPDATED: 1/29/13 RTP-SSC

potential impacts of toxic substances and other contaminants, alternative control technologies, and proper interpretation of EPA policies and guidelines.

Interpretations and recommendations of the employee directly affect other national programs, and further development and/or refinement of EPA policy through clarification or revision, and the integrity and adequacy of processes or facilities in large metropolitan areas and/or adjacent rural and urban communities affecting quality of life, public safety, and protection of the environment, and generate interest from federal, state, local officials, environmental groups, and citizens from low-income and underserved communities. Work results also affect the acceptance and understanding of the role, policy, and regulations of the agency and its regional offices.

Factors 6/7 - Personal Contacts/Purpose of Contacts Levels 3c (180 points)

Personal contacts include a wide range of professional and administrative personnel throughout the agency, at other federal agencies, in state and local governments, tribes, private industry, academia, environmental advocacy groups, public citizens (often from low-income and underserved communities), and in some cases the media and elected officials.

The purpose of contacts is to influence or negotiate with others who may be skeptical or uncooperative or whose interests differ from those of the program represented. Issues to be resolved are sensitive or controversial. Contacts are also undertaken to plan, coordinate, or advise on work efforts or resolve operating problems in dealings with others who are working toward mutual goals.

Factor 8 - Physical Demands

Level 8-2 (20 points)

The work requires considerable walking, climbing, stooping, bending, and vision and hearing acuity during site inspections. The position requires the use of personal protective equipment such as hard hat, safety classes, steel-tipped work boots, coveralls, and respirator. During inspections, the employees may be required to carry equipment weighing up to 50 pounds or more.

Factor 9 - Work Environment

Level 9-2 (20 points)

Work is both in an office and in remote field settings. While on site in the field, the employee may be exposed to unfavorable weather conditions and rough terrain. The work may involve regular and recurring exposure to moderate risks or discomforts that require special safety precautions, particularly where there is risk of exposure to toxic substances or other pollutants.

TOTAL POINTS: 3320

GS-13 Grade Range: 3155-3600

Position Risk Designation: XXX

Extramural Resources Management Duties Checklist

This checklist must be used with all PDs to identify the percentage of time an employee is engaged in duties related to managing contracts, grants, cooperative agreements, and interagency agreements. For positions requiring performance of these duties for 25% or more of the employees time, in addition to this checklist, such duties must also be described in the body (major duties area) of the PD.

Emplo	yee Info	rmation			ge of Time Spent on Extramural Resources
		(b) (6)	Iviar	nagem	ient
Name					This position has no extramural resources
					management responsibilities.
Positio	n Numbe	(b) (6)		10	Total extramural resources management duties
					occupy less than 25% of time.
	ENN 41D C	NIMENITAL ENGINEED			, , , , , , , , , , , , , , , , , , , ,
Title	ENVIRO	DNMENTAL ENGINEER			Total extramural resources management duties
					occupy 25% to 50% of time. These duties are
					indicated below and described in the position
					description.
Series/	'Grade	GS-819-13			Total extramural resources management duties
		RCRD,ENFORCEMENT &			occupy more than 50% of time. These duties are
		COMPLIANCE BRANCH,			indicated below and described in the position
		UST&PCB/OPA ENF. & COMPL SECTION			description.
Organiz	zation	TGAD0000		•	
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When t	his chec	klist is us		(b)	(6) quired:
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Person	nel Snec	ialist's Signature Davas	ع .	Do	U/G Date 11/2/17
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Part 1	Contracts	Management Duties			
Tait i.	Contracts	management battes			
Pre-aw	ord.				Monitors management and performance of
		curements			delivery orders/work assignments after award Defines scope of work for work assignments
	stimates				Approves payment requests of ACH drawdowns
		nding commitments			Manages cost-reimbursement contracts
		procurement requests		-	Reviews invoices
		ements of work			Inspects and accepts deliverables
		tatements of work			Other (list)
		unsolicited proposals			<u> </u>
		to pre-award inquiries			
		in pre-award conferences		Close	-out:
		technical evaluation of proposals			Writes reports on contractor performance, costs,
		s in debriefing/protests			and tasks performed
С	ther (lists				Reconciles payments with work performance
					Closes-out payments
					Performs cost accounting
Post-aw	ard:				Provides assistance to Contracting Officer in
Р	repares o	delivery orders			settling claims
R	Reviews c	ontractor work <u>p</u> lans			Other (list)
		ontractor progress reports			
		vernment-furnished property		Perce	ntage of Time Spent on Contracts Management
		st, management, and overall technical	100		0 0
pei	rformance	e of contract after award			%
					Continued

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Prepare Identifie emphas Makes procure legal au whether Provide X Determ Work pl regulati with appl X Assists ap For coope Federal in agreemen Negotiates Conducts Serves as Informs ap Other (list) Award: X Prepares f Memorand Obtains co Reviews/c X Establishe Other (list) Project Manage Monitors re Reviews re recipient o	es solicitation for proposals es potential grantees for area of program esis initial determinations (whether project is ement or assistance, whether agency has ethority, whether applicant is eligible, er funding is available, etc.) es administrative information to applicants ines appropriateness of applicant's lan/activities/budget and compliance with ons and guidelines and negotiates changes icant eplicant in resolving issues in application rative agreement, determines substantial volvement and develops a condition for t es level of funding esite visits to evaluate program capability resource to Selection Panel explicants of funding decisions funding package, including Decision funding package, including Decision funding package, including Decision funding package, including Decision	C	successful project completion and in decisions to impose sanctions Approves payments requests or ACH drawdowns Reviews requests for modifications, additional funding, etc., and makes recommendations to Grants Management Office Negotiates amendments Reviews Cost/Price/Analysis for recipient contracts/change orders (Superfund only) When necessary, recommends termination of the agreement X Resolves with Grants Management Office administrative and financial issues Conducts periodic reviews to ensure compliance with agreement Other (list) Close-out: Certifies deliverables were satisfactory and timely Provides assistance to recipients and Grants K Management Office to ensure timely close-out Reconciles payment with work performed
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X Prepares f Memorano Obtains co Reviews/c X Establishe Other (list) Project Manage Monitors ro Reviews re recipient o	dum oncurrences/approvals		Notifies recipient of close-out requirements
Memorand Obtains co Reviews/c X Establishe Other (list) Project Manage Monitors re Reviews re recipient o	dum oncurrences/approvals	\pm	
Obtains con Reviews/c X Establishe Other (list) Project Manage Monitors re Reviews re recipient o	oncurrences/approvals	Ш	Obtains legal assistance if necessary to resolve
Reviews/c X Establishe Other (list) Project Manage Monitors re Reviews re recipient o			incomplete close-out
X Establishe Other (list) Project Manage Monitors re Reviews re recipient o	oncurs in completed document	₩	If project is audited, responds to issues and ensures
Other (list) Project Manage Monitors re Reviews re recipient o		₩	recipient complies with audit recommendations
Project Manage Monitors re Reviews re recipient o		₩	Other (list)
Monitors re Reviews re recipient o		₩	Demonstrate of Time Count on Counts/Councies
Monitors re Reviews re recipient o	ment/Administration:	+	Percentage of Time Spent on Grants/Cooperative Agreements Management
Reviews re recipient o	ecipient's activities and progress	H	Agreements management
recipient o	eports and deliverables and notifies	H	10 %
		H	10 10
	echnical assistance to recipients	\vdash	
Part 3. Interage	ency Agreements Duties		
Pre-Agreement:			Monitors cost management and overall technical
	negotiates work effort	П	performance
Estimates		+	Participates in decisions about project
	nding commitments	H	modification/termination
	commitment notice	+	Conducts periodic review of Superfund State
	eviews scope of work	+	Contracts payments receipts (Superfund only)
	to pre-agreement inquiries	\vdash	Inspects and accepts deliverables
	es in pre-agreement conferences	+	Other (list)
	es with appropriate staff in developing	\vdash	other (not)
	ent Government Cost Estimates (IGEs)	c	Close-out:
	s and ensures execution of Superfund	ΗŤ	Reviews final report
	tracts (Superfund only)	\vdash	Decides on disbursement of equipment
	echnical evaluation of work plan and	\sqcap	Reconciles payments with work performed
budget			Reviews Superfund State Contracts to ensure full
	unding package and obtains necessary	\sqcap	reimbursement (Superfund only)
concurrence			Certifies deliverables
Other (list)			Resolves close-out issues with Grants Management
			Office/other agency
			Other (list)
Project Manage		\sqcap	
	ment/Administration:		Percentage of Time Spent on Interagency Agreements Management:
	rogress reports/financial reports		vianauement.